

Ordinance No. 00179

[\(Council Minutes 98/07/20\)](#)

ORDINANCE NO. 179

AN ORDINANCE of the City Council of the City of Lakewood, Washington, amending Ordinance No. 143 which authorized establishment of an employee recognition program

WHEREAS, the City Council of the City of Lakewood has expressed its commitment to provide the best municipal service to the citizens and customers of the City, and realizes the importance of having that commitment shared by the employees of the City; and,

WHEREAS, in addition to recruiting and hiring talented and high quality employees for the City, the City Council realizes that recognition of that hard work by City employees and innovative approaches to the tasks of City employees helps to develop good morale, and prompts continued efforts to work hard, and promotes greater efficiency, increased productivity, and promotes longer retention of the talented and high quality employees for the City; and,

WHEREAS, with this in mind, the City Council adopted Ordinance No. 143, establishing an employee recognition program; and,

WHEREAS, in light of certain required deductions that must be included in recognition program monetary award to employees, it is difficult to compute such awards in round figured, unless the amount of such deductions are also included.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON, DO ORDAIN as Follows:

Section 1. That the Employee Recognition Program established by Ordinance No. 143 is amended as shown below:

ANNUAL RECOGNITION AWARD

Customer Service Certificate, \$300 (net amount*) and

one (1) day paid leave from work

Teamwork Certificate, \$250 (net amount*) and

one (1) day paid leave from work

Significant Accomplishment Certificate, \$250 (net amount*) and

and/or Productivity one (1) day paid leave from work

Outstanding Lakewood Certificate and (net amount*) \$250

Police Officer

QUARTERLY RECOGNITION AWARD

Employee of the Quarter Certificate and \$25 (net amount*)

* The monetary amounts of the above awards shall be in such amounts as would result in the net amount set forth above after deduction of the amounts required to be deducted by state or federal law.

Section 2. That all other provisions of the Employee Recognition Program and Ordinance No. 143 shall remain unchanged.

Section 3. Severability. If any portion of this Ordinance or its application to any person or circumstances is held invalid, the remainder of the Ordinance or the application of the provision to other persons or circumstances shall not be affected.

Section 4. Effective Date. That this Ordinance shall be in full force and effect five (5) days after publication of the Ordinance Summary.

ADOPTED by the City Council this 20th day of July, 1998.

CITY OF LAKEWOOD

Attest: _____

Bill Harrison, Mayor

Alice M. Bush, CMC, City Clerk

Approved as to Form:

Daniel B. Heid, City Attorney

.....