

Ordinance No. 00221

[Council Meeting Minutes 99/11/15](#)

ORDINANCE NO. 221

AN ORDINANCE of the City Council of the City of Lakewood, Washington adopting the 2000 Budget with Revenues, Expenditures and Appropriations

WHEREAS, in Chapter 35A.33 RCW, state law requires the City to adopt an annual budget and provides procedures for the filing of estimates, a preliminary budget, deliberations, public hearings, and final fixing of the budget; and,

WHEREAS, a preliminary budget for the fiscal year 2000 has been prepared and filed; a public hearing has been held for the purposes of fixing the final budget; and the City Council has deliberated and has made adjustments and changes deemed necessary and proper.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON DO ORDAIN as follows:

Section 1. Adoption of Budget.

The 2000 budget for the City of Lakewood, covering the period from January 01, 2000 through December 31, 2000, with revenues and estimated beginning fund balances of \$57,168,570 and with appropriations and estimated ending fund balances of \$57,168,570 is hereby adopted.

Section 2. Summary of Revenues and Appropriations.

The budget sets forth totals of estimated revenues and estimated appropriations of each separate fund, and the aggregate totals for all such funds, with a copy of the Revenue Summary All Funds being attached hereto, marked as exhibit "A" and incorporated herein by this reference, and with a copy of the Expenditure Summary All Funds being attached hereto, marked as exhibit "B" and incorporated herein by this reference.

Section 3. Copies of Budget to be Filed.

A complete copy of the final budget as adopted herein shall be transmitted to the Division of Municipal Corporations in the Office of the State Auditor, and to the Municipal Research and Services Center of Washington. Three complete copies of the final budget as adopted herein shall be filed with the City Clerk and shall be available for use by the public.

Section 4. Salary Ranges for New/Changed Employee Positions.

The list of Employee Position Titles, Salaries and Salary Ranges, in accordance with the amounts of employee salaries and costs in the 2000 budget, shall be added to and amended to reflect the following:

POSITION/TITLE CHANGES & ADDITIONS

POSITION/TITLE CHANGES & ADDITIONS

POSITION TITLE RANGE # SALARY RANGE

NEW POSITIONS

â€š Construction Inspector 32 \$3,181 - \$3,878 per month

â€š Court Operations Supervisor 24 \$2,715 - \$3,310 per month

â€š Plans Examiner/Combination

Building Inspector 34 \$3,310 - \$4,035 per month

ADJUSTED POSITIONS/TITLES

â€š Program Grants Coordinator 35 38 ~~\$3,376 - \$4,116~~ \$3,582 - \$4,368

â€š Plans Examiner 35 37 ~~\$3,376 - \$4,116~~ \$3,512 - \$4,282

â€š Information Technology Specialist III (GIS)

Geographic Information System (GIS) Manager 45 \$4,115 - \$5,017

45 \$4,115 - \$5,017

â€š Information Technology Specialist III (NIS)

Network Information System (NIS) Manager 45 \$4,115 - \$5,017

45 \$4,115 - \$5,017

â€š Senior Budget/Finance Analyst

Financial Operations Manager 45 \$4,115 - \$5,017

â€š Aquatics Coordinator \$12.00 - \$17.00 per hour

Above Salary Ranges reflect the Range Adjustment provided herein.

Section 5. Salary Range and Salary Adjustments.

The Salary Ranges of employees of the City shall be increased by the Range Adjustment set forth below, and the Salaries of employees of the City shall be increased by the Merit modifier set forth below, the amounts for which are included in the 2000 budget.

RANGE ADJUSTMENT

In order for the City to remain competitive in the employment market place, a "Range Adjustment" is hereby authorized and approved whereby all of the established salary ranges for employment positions of the City shall be adjusted upwards (both upper and lower levels of the salary ranges) by the amount of two percent (2%) from the respective levels of the prior year's salary ranges. This Range Adjustment shall change the salary ranges for employment positions, but would not result in a change to the salary of employees within the salary range, provided, however, that if any employee's salary falls below the minimum salary in his or her salary range, his or her salary would automatically be increased to the minimum level of the range, and any new employees hired by the City would be hired at salaries within the appropriate range as adjusted by the range adjustment. This Range Adjustment shall be effective January 1, 2000.

MERIT MODIFIER

Separate from the Range Adjustment, the salaries of employees of the City who have received a successful evaluation, during the 12 month period preceding the effective date of the Merit Modifier, or who have successfully completed their initial six month/probationary employment period, shall be increased by the "Merit Modifier" established hereby, in the amount of two percent (2%), PROVIDED that the implementation of the Merit Modifier shall be deferred pending further action by the City Council. For the purposes hereof, a successful evaluation means an evaluation resulting in any merit increase of three percent (3%) or more. The Merit Modifier, as provided herein, shall be effective January 1, 2000.

Any employee who has reached the maximum salary for his or her position/salary range must successfully pass his or her annual evaluation before becoming eligible to receive the Merit Modifier for the following year. However, no employee's salary may exceed the maximum amount of his or her salary range.

SALARY SCHEDULE ON FILE WITH CITY CLERK

A copy of the Salary Schedule that shall be in effect as of January 1, 2000 shall be on file in the offices of the City Clerk, which salary schedule shall reflect the changes and adjustments made thereto in the 2000 Budget.

Section 6. Effective Date.

This Ordinance shall be in full force and effect for the fiscal year 2000 and five (5) days after publication as required by law.

ADOPTED by the City Council this 15th day of November, 1999.

CITY OF LAKEWOOD

Attest:

_____ Bill Harrison, Mayor

Alice M. Bush, CMC/AE, City Clerk

Approved as to Form:

Daniel B. Heid, City Attorney

.....

**City of Lakewood
2000 Budget - Revenue Summary - All Funds**

Fund Name:	Fund #:	Estimated Beginning Fund Balance:	Operating Revenues:	Other Financing Sources:	Total 2000 Budget:
General	001	9,197,960	15,727,760	536,400	25,462,120
City Streets	101	2,049,200	974,000	0	3,023,200
Arterial Streets	102	1,376,950	7,777,080	350,000	9,504,030
Contingency	103	1,051,810	0	0	1,051,810
SWM	110	3,586,800	3,400,000	0	6,986,800
Police Investigation	180	124,930	35,200	0	160,130
Grants	190	0	1,146,040	191,140	1,337,180
Muni. CIP	301	4,455,900	0	5,100,000	9,555,900
Equipment Rental	501	38,850	48,550	0	87,400
TOTAL:		<u>21,882,400</u>	<u>29,108,630</u>	<u>6,177,540</u>	<u>57,168,570</u>

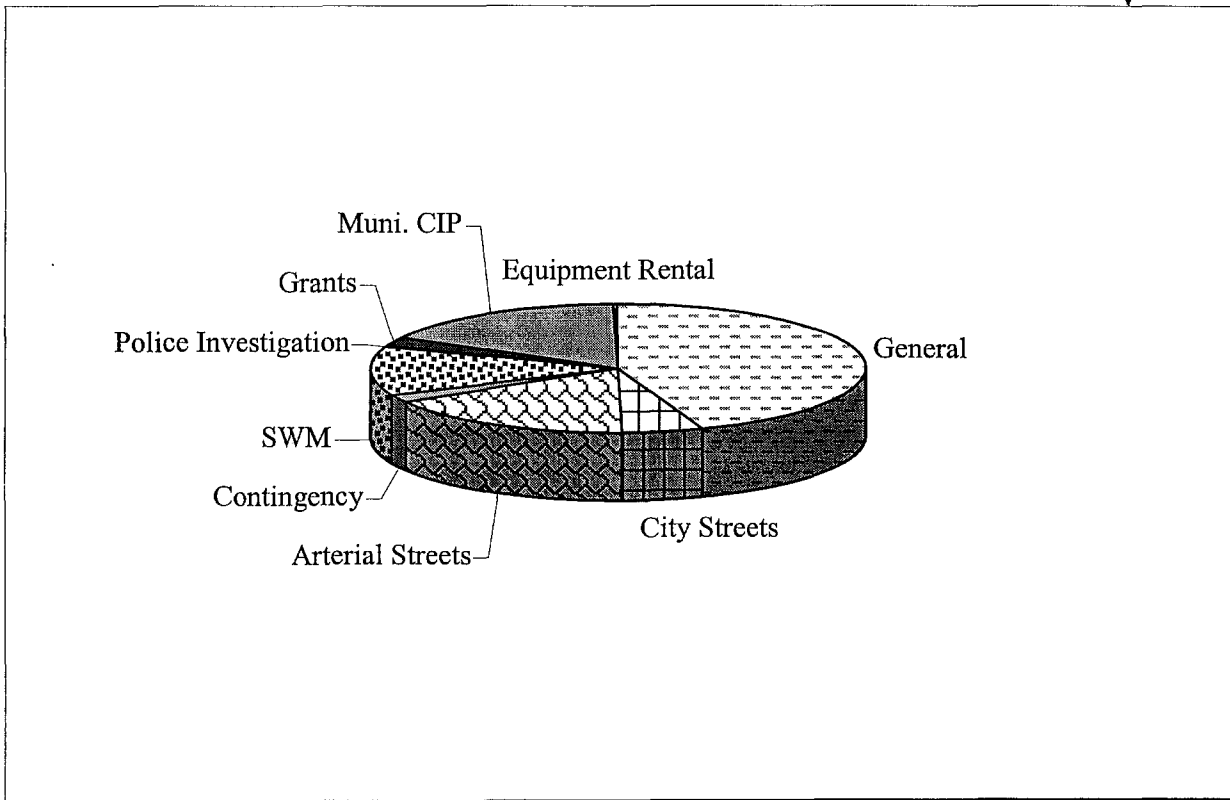


Exhibit "B"
Alternative

City of Lakewood
2000 Budget - Expenditure Summary - All Funds

Fund Name:	Fund #:	Estimated Ending Fund Balance:	Operating Expenditures:	Capital Outlay:	Other Financing Uses:	Total 2000 Budget:
General	001	4,013,030	16,125,850	32,100	5,291,140	25,462,120
City Streets	101	1,487,810	1,515,390	0	20,000	3,023,200
Arterial Streets	102	289,220	1,903,830	7,160,980	150,000	9,504,030
Contingency	103	1,051,810	0	0	0	1,051,810
SWM	110	3,872,460	1,459,940	938,000	716,400	6,986,800
Police Investigations	180	0	160,130	0	0	160,130
Grants	190	0	234,680	1,102,500	0	1,337,180
Muni CIP	301	500,000	1,252,700	7,803,200	0	9,555,900
Equipment Rental	501	71,020	16,380	0	0	87,400
TOTAL:		<u>11,285,350</u>	<u>22,668,900</u>	<u>17,036,780</u>	<u>6,177,540</u>	<u>57,168,570</u>

