

Ordinance No. 00226

[Council Mtg Minutes 00/01/18](#)

Amended 1-18-2000

ORDINANCE NO. 226

AN ORDINANCE of the City Council of the City of Lakewood, Washington amending the City of Lakewood Employee Compensation and Benefits Plan

WHEREAS, following the incorporation of the City of Lakewood, Washington as a non-charter optional code city under the City Council-Manager form pursuant to the provisions of chapter 35A.13 of the Revised Code of Washington, the City Council has taken action to facilitate municipal operations of the City, including the hiring of a qualified City Manager, and providing for the hiring of other qualified employees for the City; and,

WHEREAS, in order to address the responsibilities involved in its municipal functions, and to assist the City Manager in recruiting, hiring and retaining trained and qualified individuals to serve as employees of the City in the City's various departments, the City Council adopted and established by Ordinances of the City a City of Lakewood Employee Compensation and Benefits Plan; and,

WHEREAS, since the time of the adoption of said Ordinances and establishment of said plan, and in conformity with the approved budgets, it has been appropriate to review the plan to ensure that it meets the needs of the City; and,

WHEREAS, stemming from such a review, and the need for the City to be able to effectively recruit and hire qualified employees, it is recommended that the salaries for certain positions be revised to facilitate attraction of a field of qualified candidates for the recruitment of such employment positions, and yet address municipal functions efficiently and responsibly; and,

WHEREAS, in order to better meet the needs of the City for management assistance and for additional engineering staff, it is appropriate to modify the current position of Deputy City Manager to a new position of Assistant City Manager, thereby providing greater financial and operational flexibility in the management of the City, and to establish a new position of Assistant Civil Engineer, thereby providing greater financial and operational flexibility between the existing positions of Associate Civil Engineer and Engineering Aide.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON DO ORDAIN as follows:

Section 1. That the City of Lakewood Employee Compensation and Benefits Plan is hereby amended to add the employment positions and salaries, with additions and deletions shown with underlining and strike-through, respectively, as set forth herein below:

POSITION/TITLE AND SALARY CHANGES

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POSITION TITLE RANGE MONTHLY SALARY

? ~~Deputy City Manager~~

~~Assistant City Manager 67 61 \$6,362 - \$7,756 \$5,649 - \$6,887~~

? ~~Assistant City Engineer 34 \$3,310 - \$4,035~~

Section 2. That this Ordinance shall be in full force and effect five (5) days after publication of the Ordinance Summary.

ADOPTED by the City Council this 18th day of January, 2000.

CITY OF LAKEWOOD

Attest: _____

Bill Harrison, Mayor

Alice M. Bush, CMC/AE, City Clerk

Approved as to Form:

Daniel B. Heid, City Attorney

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