

# Ordinance No. 00306

[Council Meeting Minutes Mar 3 2003](#)

## ORDINANCE NO. 306

AN ORDINANCE of the City Council of the City of Lakewood, Washington, amending the City of Lakewood Employee Compensation and Benefits Plan.

WHEREAS, the City Council of the City of Lakewood, Washington, has adopted various ordinances identifying compensation and benefit levels for employees of the City of Lakewood with the intention of attracting and retaining qualified employees to serve as employees of the City of Lakewood in its various departments; and,

WHEREAS, because of changing needs and circumstances in employment positions with the City, it is periodically necessary to adjust and modify the compensation schedules for employees of the City, and to provide for new employment positions for the City; and,

WHEREAS, to accommodate recommended organizational changes and to allow filling of positions authorized by the City Council, and to reflect variations in the competitive job market for positions in the City of Lakewood, the Human Resources Department and the City Manager have developed some recommended amendments to the City's compensation and benefits plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON, DO ORDAIN as Follows:

Section 1. That the City of Lakewood Employee Compensation and Benefit Plan is hereby amended to add and modify the employment positions and salaries as follows:

### POSITION/TITLE CHANGES & ADDITIONS

POSITION TITLE	RANGE #	SALARY RANGE
<u>Outreach Worker</u>	<u>18</u>	<u>\$2,615 - \$3,187</u>
<u>Maintenance Aide</u>	-	<u>\$9.50 - \$12.00 hourly</u>
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Section 2. That this Ordinance shall be in full force and effect five (5) days after publication of the Ordinance Summary.

ADOPTED by the City Council this 3<sup>rd</sup> day of March, 2003.

CITY OF LAKEWOOD

\_\_\_\_\_  
Bill Harrison, Mayor

Attest:

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Alice M. Bush, CMC, City Clerk

Approved as to Form:

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Heidi Ann Wachter, City Attorney