

Ordinance No. 00480

[City Council meeting minutes of Dec 1 2008](#)

ORDINANCE NO. 480

An Ordinance of the City Council of the City of Lakewood, Washington adopting the 2009 Budget with Revenues, Expenditures, and Appropriations.

WHEREAS, Chapter 35A.33 RCW specifies the process by which a Code City is to adopt an annual budget; and,

WHEREAS, for the fiscal year 2009 the City has complied with Chapter 35A.33 RCW, having filed a preliminary budget; held a public hearing for the purposes of fixing the final budget; and the City Council has deliberated and has made adjustments and changes deemed necessary and proper.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD,

WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Adoption of Budget.

The 2008 budget for the City of Lakewood, attached here as Exhibit A, covering the period of January 01, 2009 through December 31, 2009, with revenues and estimated beginning fund balances of **\$89,756,367** and with appropriations and estimated ending fund balances of **\$89,756,367** is hereby adopted.

Section 2. Summary of Revenues and Appropriations.

The budget sets forth totals of estimated revenues and estimated appropriations of each separate fund, and the aggregate totals for all such funds, for a total budget of **\$89,756,367**.

Section 3. Copies of Budget to be Filed.

A complete copy of the final budget as adopted herein shall be transmitted to the Office of the State Auditor, and to the Municipal Research and Services Center of Washington. Three complete copies of the final budget as adopted herein shall be filed with the City Clerk and shall be available for use by the public.

Section 4. Salary Ranges for New/Changed Employee Positions.

The list of Employee Position Titles, Salaries, and Salary Ranges, in accordance with the amounts of employee salaries and costs in the 2009 budget, shall be added to and amended to reflect the following:

POSITION TITLE CHANGES & RECLASSIFICATIONS

Position	Current Range	2009 Range
Traffic Signal Technician	None (New Position)	38 - \$4,554 - \$5,777

Section 5. Salary Range and Salary Adjustments.

The Salary Ranges of employees of the City shall be increased by the Range Adjustment set forth below, and the Salaries of employees of the City shall be increased by the COLA set forth below, the amounts for which are included in the 2009 budget.

A. RANGE ADJUSTMENT

In order for the City to remain competitive in the employment market place, a Range Adjustment is hereby authorized and approved whereby all of the established salary ranges for employment positions of the City shall be adjusted upwards (both upper and lower levels of the salary ranges) by amount of 2% percent from the respective levels of the prior years salary ranges. This Range Adjustment shall change the salary ranges for employment positions, but would not result in a change to the salary of employees within the salary range. This Range Adjustment shall be effective January 1, 2009

B. COST OF LIVING AND MERIT INCREASES

Separate from the Range Adjustment, the salaries of employees of the City who have received a successful evaluation, during the 12 month period preceding the effective date of the COLA shall be increased by the Cost of Living Adjustment (COLA), in the amount of 2% This COLA shall be effective January 1, 2009.

The salaries of the following seasonal and temporary classifications shall be increased by the same COLA as the non-represented employees of the City:

Classification	Current 2008 Salary	Recommended 2009 Salary
Recreation Assistant	\$9.50 to \$10.50 hour	\$9.69 to 10.71 hour
Recreation Aide	Minimum Wage to \$10.00 hour	Minimum Wage to \$10.20 hour
Lifeguard	\$10.00 to \$12.00 hour	\$10.20 to \$12.24 hour
Senior Lifeguard	\$13.00 to \$15.00 hour	\$13.26 to \$15.30 hour

Maintenance Assistant	\$10.00 to \$12.00 hour	\$10.20 to \$12.24 hour
Clerical Assistant	Minimum Wage to \$10.00 hour	Minimum Wage to \$10.20 hour
Intern I & Intern II	\$12.00 & \$15.00 hour	\$12.24 & \$15.30 hour
Rule 9 Intern	\$16.00 hour	\$16.32 hour

The Merit Increase for 2009, which shall be effective January 1, 2009, shall be a range of 1.5% to 4.5%, based on performance criteria and outlined in a successful performance evaluation. However, no employee's salary may exceed the maximum amount of his or her salary range.

SALARY SCHEDULE ON FILE WITH THE CITY CLERK

A copy of the Salary Schedule that shall be in effect as of January 1, 2009 shall be on file in the office of the City Clerk, which Salary Schedule shall reflect the changes and adjustments made thereto in the 2009 Budget.

Section 6. Remainder of Plan Unchanged.

The City of Lakewood Employee Compensation and Benefits Plan shall remain unchanged, except as amended herein, excepting that the employee's share of medical insurance premium for 2009 shall be 10%.

Section 7. Severability.

If any sections, sentence, clause, or phrase of this Ordinance shall be held to be invalid or unconstitutional by a court of competent jurisdiction, or its application held inapplicable to any person, property, or circumstance, such invalidity or unconstitutionality or inapplicability shall not effect the validity or constitutionality of any other section, sentence, clause or phrase of this Ordinance or its application to any other person, property, or circumstance.

Section 8. Effective Date.

This Ordinance shall be in full force and effect for the fiscal year 2009 and five (5) days after publication as required by law.

ADOPTED by the City Council this 2nd day of December, 2008.

CITY OF LAKEWOOD

Douglas G. Richardson, Mayor

Attest:

Alice M. Bush, MMC, City Clerk

Approved as to Form:

Heidi Ann Wachter, City Attorney

EXHIBIT A

CITY OF LAKEWOOD

2009 BUDGET

TOTAL REVENUES AND EXPENDITURES

FUND	No.	Amount
General	001	\$38,631,237
City Streets	101	\$ 4,142,070
Street Capital	102	\$ 8,283,450
Hotel/Motel Tax	104	\$ 1,000,000
Property Abatement	105	\$ 260,000
Police Investigation	180	\$ 225,000
Grants	190	\$ 1,502,080
General Government CIP	301	\$ 5,335,000
LID Debt Service Fund	202	\$ 374,000
Public Safety Debt Fund	203	\$ 253,000
Sewer Project Debt	204	\$ 1,180,000
Sewer Project CIP	311	\$ 8,000,000
Surface Water Management	401	\$17,305,000
Equipment Replacement	501	\$ 3,097,850
City Hall Service	502	\$ 167,680
Total All Funds		\$89,756,367

Budgeted Revenues and Expenditures are equal for all funds

EXHIBIT A

CITY OF LAKE WOOD
2009 BUDGET

TOTAL REVENUES AND EXPENDITURES

FUND	No.	Amount
General	001	\$38,631,237
City Streets	101	\$ 4,142,070
Street Capital	102	\$ 8,283,450
Hotel/Motel Tax	104	\$ 1,000,000
Property Abatement	105	\$ 260,000
Police Investigation	180	\$ 225,000
Grants	190	\$ 1,502,080
General Government CIP	301	\$ 5,335,000
LID Debt Service Fund	202	\$ 374,000
Public Safety Debt Fund	203	\$ 253,000
Sewer Project Debt	204	\$ 1,180,000
Sewer Project CIP	311	\$ 8,000,000
Surface Water Management	401	\$17,305,000
Equipment Replacement	501	\$ 3,097,850
City Hall Service	502	\$ 167,680
Total All Funds		\$89,756,367

Budgeted Revenues and Expenditures are equal for all funds

2009 - SALARY RANGES

Department	Position	Range	Department	Position	Range
Executive	City Manager	n/a	Community	Asst. City Mgr. (Development) *	67
	Communications/Gov. Relations Dir. *	57	Development	Principal Planner	46
	Executive Assistant *	32		Senior Planner *	43
	Office Assistant	12		Associate Planner	36
				Assistant Planner	29
Municipal Court	Court Services Director *	59		Administrative Assistant	25
	Probation Counselor *	30	Code Enf. Div.	Code Enforcement Officer	33
	Work Crew Supervisor	30	Building Division	Building Official *	54
	Senior Court Specialist	30		Plans Examiner	38
	Court Specialist II	18		Combination Building Inspector	34
	Court Specialist I	14		Permit Technician	16
	Court Compliance Officer	25	Economic Dev.	Economic Dev. Manager *	54
	Office Assistant	12		Senior Planner	43
			Associate Planner	36	
Legal	City Attorney	68		Administrative Assistant	25
	Assistant City Attorney *	52			
	Associate City Attorney *	41	Public Works	Public Works Director *	66
	Paralegal	32		Surface Water Division Manager *	54
	Victim Advocate	30		Transportation Division Manager*	54
	Administrative Assistant	25		Public Works Operations Mgr*	36
	Legal Support Specialist	23		Associate Civil Engineer II *	49
	Office Assistant	12		Associate Civil Engineer I *	43
	Rule 9 Intern	\$16.32		Assistant Civil Engineer *	39
				Traffic Signal Technician	38
Human Resources	Human Resources Director	62		Construction Inspector	33
	Risk Manager *	41		Compliance Inspector	33
	Human Resources Analyst *	38		Engineering Technician II	31
	Administrative Assistant	25		Engineering Technician I	25
	Senior Office Assistant	18		Senior Accountant *	42
				Administrative Assistant	25
General Services	General Services Director *	61		Office Assistant	12
	Administrative Assistant	25			
	Office Assistant	12	Building Maintenance Division	Facilities Maintenance Supervisor	38
			Maintenance Worker II	24	
Human Services	Human Services Coordinator	33		Lead Custodial Worker	15
				Custodial Worker	11

CDBG Division	Program Grants Coordinator	40	Parks/Recreation	Parks & Recreation Director*	62
	Housing Specialist	33		Administrative Assistant	25
	Housing Repair Coordinator	33			
	Office Assistant	12	Recreation Div.	Recreation Coordinator	28
				Recreation Leader	1
Finance	Asst. City Mgr. (Fin/Admin. Svs *)	67	/	Recreation Assistant	\$9.69 - \$10.71
	Finance Manager *	56	//	Recreation Aide	Min. Wage -\$10.20
	Finance Analyst *	38	V	Aquatics Coordinator	12
	Senior Accountant *	42	,	Lifeguard	\$10.20- \$12.24
	Accountant *	38	,	Senior Lifeguard	\$13.26 - \$15.30
	Accounting Technician III	25			
	Accounting Technician II	23	Parks Maint. Div.	Parks Maintenance Manager	38
	Accounting Technician I	16		Maintenance Worker III	28
				Maintenance Worker II	24
IS Division	IS Manager *	52	7	Maintenance Worker I	15
	IS Supervisor	45	7/8	Maintenance Assistant	\$10.20 - \$12.24
	NIS Senior Engineer *	43			
	NIS Engineer *	40			
	GIS Coordinator	41	, Temporary	Clerical Assistant	Min. wage - \$10.20
	GIS Specialist II	38	, /	Intern I / Intern II	\$12.24 or \$15.30
	GIS/NIS Specialist I	32			
Public Safety	Police Chief *	69	g	Established classifications, not currently funded:	
	Assistant Police Chief *	65	,	Court Operations Supervisor	35
	Lieutenant *	57	/	Code Enforcement Coordinator	35
	Community Service Officer	20	/	Plans Ex./Comb. Building Inspector	34
	Administrative Supervisor *	35	/	Fair Housing Counselor	33
	Administrative Assistant	25	/	Management Analyst	28
	Office Assistant	12	**	Legal Assistant & Outreach Worker	18
	Evidence Supervisor	35		Work Crew Leader	19
	Evidence Custodian	18		Grants Accounting Specialist	29
	Crime Analyst *	28	'	Community Program Coordinator	38
	Fleet Maintenance Coordinator	31	j	Permit Coordinator	27
	Senior Animal Control Officer	25		Permit Specialist	25
	Animal Control Officer	23	,	Evidence Technician	26
			,		
			i,		
	Exempt Positions		FA		
					12/16/2008

CITY OF LAKEWOOD
2009 SALARY SCHEDULE

2% Range Adjustment

2% per Range - 26.48% Ranges

	RANGE	MINIMUM	MAXIMUM		RANGE	MINIMUM	MAXIMUM
Hourly	1	\$12.63	\$16.02	Hourly	13	\$16.02	\$20.31
Monthly		\$2,189	\$2,776	Monthly		\$2,776	\$3,521
Annually		\$26,266	\$33,315	Annually		\$33,312	\$42,252
	2	\$12.88	\$16.34		14	\$16.34	\$20.72
		\$2,233	\$2,832			\$2,831	\$3,591
		\$26,791	\$33,982			\$33,978	\$43,097
	3	\$13.14	\$16.66		15	\$16.66	\$21.13
		\$2,277	\$2,888			\$2,888	\$3,663
		\$27,327	\$34,661			\$34,657	\$43,959
	4	\$13.40	\$17.00		16	\$17.00	\$21.56
		\$2,323	\$2,946			\$2,946	\$3,736
		\$27,874	\$35,354			\$35,351	\$44,838
	5	\$13.67	\$17.34		17	\$17.34	\$21.99
		\$2,369	\$3,005			\$3,005	\$3,811
		\$28,431	\$36,061			\$36,058	\$45,735
	6	\$13.94	\$17.68		18	\$17.68	\$22.43
		\$2,417	\$3,065			\$3,065	\$3,887
		\$29,000	\$36,783			\$36,779	\$46,649
	7	\$14.22	\$18.04		19	\$18.04	\$22.88
		\$2,465	\$3,127			\$3,126	\$3,965
		\$29,580	\$37,518			\$37,514	\$47,582
	8	\$14.51	\$18.40		20	\$18.40	\$23.33
		\$2,514	\$3,189			\$3,189	\$4,045
		\$30,171	\$38,269			\$38,265	\$48,534
	9	\$14.80	\$18.77		21	\$18.76	\$23.80
		\$2,565	\$3,253			\$3,252	\$4,125
		\$30,775	\$39,034			\$39,030	\$49,505
	10	\$15.09	\$19.14		22	\$19.14	\$24.28
		\$2,616	\$3,318			\$3,318	\$4,208
		\$31,390	\$39,815			\$39,811	\$50,495
	11	\$15.39	\$19.52		23	\$19.52	\$24.76
		\$2,668	\$3,384			\$3,384	\$4,292
		\$32,018	\$40,611			\$40,607	\$51,505
	12	\$15.70	\$19.92		24	\$19.91	\$25.26
		\$2,722	\$3,452			\$3,452	\$4,378
		\$32,658	\$41,423			\$41,419	\$52,535

	25	\$20.31	\$25.76		39	\$26.80	\$33.99
		\$3,521	\$4,465			\$4,645	\$5,892
		\$42,247	\$53,585			\$55,744	\$70,705
	26	\$20.72	\$26.28		40	\$27.34	\$34.67
		\$3,591	\$4,555			\$4,738	\$6,010
		\$43,092	\$54,657			\$56,859	\$72,119
	27	\$21.13	\$26.80		41	\$27.88	\$35.37
		\$3,663	\$4,646			\$4,833	\$6,130
		\$43,954	\$55,750			\$57,996	\$73,561
	28	\$21.55	\$27.34		42	\$28.44	\$36.07
		\$3,736	\$4,739			\$4,930	\$6,253
		\$44,833	\$56,865			\$59,156	\$75,033
	29	\$21.99	\$27.89		43	\$29.01	\$36.79
		\$3,811	\$4,834			\$5,028	\$6,378
		\$45,730	\$58,003			\$60,339	\$76,533
	30	\$22.43	\$28.44		44	\$29.59	\$37.53 -
		\$3,887	\$4,930			\$5,129	\$6,505
		\$46,644	\$59,163			\$61,546	\$78,064
	31	\$22.87	\$29.01		45	\$30.18	\$38.28
		\$3,965	\$5,029			\$5,231	\$6,635
		\$47,577	\$60,346			\$62,777	\$79,625
	32	\$23.33	\$29.59		46	\$30.78	\$39.05
		\$4,044	\$5,129			\$5,336	\$6,768
		\$48,529	\$61,553			\$64,033	\$81,218
	33	\$23.80	\$30.18		47	\$31.40	\$39.83
		\$4,125	\$5,232			\$5,443	\$6,904
		\$49,499	\$62,784			\$65,313	\$82,842
	34	\$24.27	\$30.79		48	\$32.03	\$40.62
		\$4,207	\$5,337			\$5,552	\$7,042
		\$50,489	\$64,040			\$66,620	\$84,499
	35	\$24.76	\$31.40		49	\$32.67	\$41.44
		\$4,292	\$5,443			\$5,663	\$7,182
		\$51,499	\$65,320			\$67,952	\$86,189
	36	\$25.25	\$32.03		50	\$33.32	\$42.27
		\$4,377	\$5,552			\$5,776	\$7,326
		\$52,529	\$66,627			\$69,311	\$87,913
	37	\$25.76	\$32.67		51	\$33.99	\$43.11
		\$4,465	\$5,663			\$5,891	\$7,473
		\$53,580	\$67,959			\$70,697	\$89,671
	38	\$26.27	\$33.33		52	\$34.67	\$43.97
		\$4,554	\$5,777			\$6,009	\$7,622
		\$54,651	\$69,319			\$72,111	\$91,464

	53	\$35.36	\$44.85		67	\$46.66	\$59.18
		\$6,129	\$7,774			\$8,088	\$10,258
		\$73,553	\$93,294			\$97,052	\$123,099
	54	\$36.07	\$45.75		68	\$47.59	\$60.37
		\$6,252	\$7,930			\$8,249	\$10,463
		\$75,025	\$95,159			\$98,993	\$125,561
	55	\$36.79	\$46.66		69	\$48.54	\$61.57
		\$6,377	\$8,089			\$8,414	\$10,673
		\$76,525	\$97,063			\$100,973	\$128,072
	56	\$37.53	\$47.60		70	\$49.52	\$62.80
		\$6,505	\$8,250			\$8,583	\$10,886
		\$78,056	\$99,004			\$102,993	\$130,634
	57	\$38.28	\$48.55		71	\$50.51	\$64.06
		\$6,635	\$8,415			\$8,754	\$11,104
		\$79,617	\$100,984			\$105,052	\$133,246
	58	\$39.04	\$49.52		72	\$51.52	\$65.34
		\$6,767	\$8,584			\$8,929	\$11,326
		\$81,209	\$103,004			\$107,154	\$135,911
	59	\$39.82	\$50.51		73	\$52.55	\$66.65
		\$6,903	\$8,755			\$9,108	\$11,552
		\$82,833	\$105,064			\$109,297	\$138,629
	60	\$40.62	\$51.52		74	\$53.60	\$67.98
		\$7,041	\$8,930			\$9,290	\$11,783
		\$84,490	\$107,165			\$111,483	\$141,402
	61	\$41.43	\$52.55		75	\$54.67	\$69.34
		\$7,182	\$9,109			\$9,476	\$12,019
		\$86,180	\$109,308			\$113,712	\$144,230
	62	\$42.26	\$53.60		76	\$55.76	\$70.73
		\$7,325	\$9,291			\$9,666	\$12,260
		\$87,903	\$111,494			\$115,986	\$147,115
	63	\$43.11	\$54.68				
		\$7,472	\$9,477				
		\$89,661	\$113,724				
	64	\$43.97	\$55.77				
		\$7,621	\$9,667				
		\$91,455	\$115,999				
	65	\$44.85	\$56.88				
		\$7,774	\$9,860				
		\$93,284	\$118,319				
	66	\$45.74	\$58.02				
		\$7,929	\$10,057				
		\$95,149	\$120,685				