

Ordinance No. 00002

[\(Council Minutes 95/10/30\)](#)

ORDINANCE NO. 95-2

AN ORDINANCE of the City Council of the City of Lakewood, Washington establishing salary, benefits and working conditions for City employees

WHEREAS, the voters of the City of Lakewood, Washington, voted to incorporate as a non-charter optional code city under the City Council-Manager form pursuant to the provisions of chapter 35A.13 of the Revised Code of Washington; and,

the voters of the City of Lakewood, Washington, voted to incorporate as a non-charter optional code city under the City Council-Manager form pursuant to the provisions of chapter 35A.13 of the Revised Code of Washington; and,

WHEREAS, the incorporation date of the City of Lakewood has been established as February 28, 1996; and,

the incorporation date of the City of Lakewood has been established as February 28, 1996; and,

WHEREAS, in order for the City to address the responsibilities involved in its Municipal functions, the City Manager of the City needs to hire trained and qualified individuals to serve as employees of the City in the City's various departments; and,

in order for the City to address the responsibilities involved in its Municipal functions, the City Manager of the City needs to hire trained and qualified individuals to serve as employees of the City in the City's various departments; and,

WHEREAS, it is appropriate to adopt and establish a compensation plan for wages, benefits and working conditions of City employees.

it is appropriate to adopt and establish a compensation plan for wages, benefits and working conditions of City employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON DO ORDAIN as follows:

1. That there is hereby established a compensation and benefits plan for non-contract employees of the City, providing for wages, benefits and working conditions, as set forth on the attached Exhibit "A" incorporated herein by this reference.

2. That this Ordinance shall be in full force and effect five (5) days after publication of the Ordinance Summary and on February 28, 1996, provided that the terms of this Ordinance shall also be in effect in the interim period prior to February 28, 1996.

1. That there is hereby established a compensation and benefits plan for non-contract employees of the City, providing for wages, benefits and working conditions, as set forth on the attached Exhibit "A" incorporated herein by this reference.

2. That this Ordinance shall be in full force and effect five (5) days after publication of the Ordinance Summary and on February 28, 1996, provided that the terms of this Ordinance shall also be in effect in the interim period prior to February 28, 1996.

ADOPTED this 30th day of October, 1995, and signed in authentication thereof on this 30th day of October, 1995.

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CITY OF LAKEWOOD

/S/ William H. Harrison

Mayor

ATTEST:

/S/ Gerri Rainwater

City Clerk (Interim)

Approved as to Form:

/S/ Daniel B. Heid

City Attorney

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Exhibit A

| <u>Position</u> | <u>Initial Salary Range</u> |
|--|-----------------------------|
| City Attorney | \$5776-\$7250 |
| Finance and Systems Director | \$5487-\$6888 |
| City Clerk | \$4135-\$5242 |
| Executive Assistant/Office Manager | \$2828-\$3525 |
| Office Assistant | \$1946-\$2372 |
| Planning and Community Development Director | \$5328-\$6944 |
| Accounting Clerk I | \$2027-\$2474 |
| Accounting Clerk II | \$2435-\$2942 |
| Administrative Secretary | \$2294-\$2832 |

Benefits

Employee and dependent health, dental, vision and orthodontia

Ten days paid vacation annually

Twelve sick leave days annually

Paid Holidays as determined by the City Council

Other benefits as required by State and/or Federal Law