

Resolution No. 1996-25

[\(Council Minutes 96/07/15\)](#)

RESOLUTION NO. 1995-25

A RESOLUTION of the City Council of the City of Lakewood, Washington, establishing the initial group of Personnel Policies and Procedures

WHEREAS, the authority to create departments, offices, and employment opportunities within the City, to determine the powers and duties of each department or office, and to fix compensation of appointive officers and employees, is vested in the City Council; and,

WHEREAS, the administrative responsibilities over City operations and City employees is vested in the City Manager; and,

WHEREAS, in so establishing departments, offices and employment and in so appointing officers and employees, the City Council finds that personnel policies and procedures should be adopted to provide uniformity and fairness, without discrimination, in the selection and treatment of all City employees and to provide for the development and retention of a knowledgeable, capable and efficient career work force.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEWOOD, WASHINGTON HEREBY RESOLVES, as Follows:

Section 1. That the City of Lakewood initial group of Personnel Polices and Procedures, a copy of which is attached hereto, marked as Exhibit "A" and incorporated herein by this reference, is hereby adopted.

Section 2. That this Resolution shall be in full force and effect upon passage and signatures hereon.

PASSED by the City Council this 5th day of August, 1996.

CITY OF LAKEWOOD

Bill Harrison, Mayor

Attest:

Alice M. Bush, CMC, City Clerk

Approved as to Form:

Daniel B. Heid, City Attorney

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